

Mission Statement: In partnership with parents and collaborating with stakeholders; RWCFS will support children's readiness for school and life success, by developing independence and self-sufficiency, strengthening families and promoting social justice.



Value Statements:

We celebrate every individual's strength, as well as each family's definition of itself.

We believe in shared leadership where opportunities are present for everyone to develop to their fullest potential.

We know we are stronger when we have meaningful partnerships within the community.

We believe all activities should promote the wellness and growth of our communities.

We believe that our children and families deserve excellence in service provision.

We believe in providing healthy, safe environments and encouraging life-long learning.

We believe every family is its child's most influential teacher and most powerful prevention mechanism.

We believe healthy relationships will result when we reflect compassion, dignity, and mutual respect for diversity.

We embrace and encourage change to improve opportunities for our staff, children, and families.

Acronym List: BC=Beloit Center, BSD=Beloit School District, CB= Center Base Program, DW=Delavan Center, EHS=Early Head Start, ELK=Elkhorn Center, FSC=Family Service Coordinator, HV=Home Visitor, HS= Head Start, JC=Janesville Center, NCC=No Child Contact Day, PC=Policy Council, PD=Professional Development, PIR= Program Information Report, RC=Rock County, WC=Walworth County

August 2025

Beloit School District

Elkhorn School District

Janesville School District

Delavan School District

RWCFS Early Head Start

RWCFS Head Start

8/19 – P4J Professional Development

8/27 – All-Staff
8/28 – CB NCC Day & Professional Development
8/29 – CB NCC Day

8/20 – Part-year staff return; Professional Development & CPR
8/21 – Pre-Service
8/22 – Pre-Service
8/27 – All-Staff

August				
Monday	Tuesday	Wednesday	Thursday	Friday
4 EHS WC Site Meeting 9-10:30	5	6 WC Playgroup 10-12 RC EHS Site Meeting 2-4 Pay Date	7 Physicals with BACHC 9-5	8 Family Service Reports Due Timesheets Due
11	12	13 RC Playgroup 11-1	14	15 EHS TS Conferences Due
18	19 P4J Professional Development Day 8:00-3:30	20 Part-Year Staff Return Professional Development Education Staff 9-12:30 CPR 9-12, 1-4 Policy Council 6-7 Pay Date	21 Professional Development (Pre-Service) 8-4	22 Cook's Meeting @ BC 10-1 Timesheets Due
25 Dry Runs for HS Bus Routes 8-9 EHS TPP Meeting 10-11	26 Drivers Meeting in Beloit 8-9 HS Home Visits	27 ALL STAFF 8:00 – 4:30	28 HS Home Visits EHS CB PD Day 8-4 EHS CB NCC Day BOD 5:45-7:45	29 HS Home Visits EHS CB NCC Day In-Kinds Due
PARENT ORIENTATIONS Beloit Center: <u>First-year</u> applications and transitions: July 30 th , August 5 th , and 7 th at 10:00am or 3:00pm (same times for all 3 dates); evening session, August 13 th at 6:00pm. <u>Second-year</u> paperwork and family information updates: August 4 th & 6 th , 10am-6pm. Janesville Center (Hedberg Library): <u>First-year</u> applications, August 11 th and 12 th at 10:00am or 2:30pm (same times for both dates). <u>Second-year</u> paperwork and family information updates: August 13 th from 10:00am-12:00pm and 3:00pm-6:00pm. Walworth Co. At Wileman (Delavan & Elkhorn families): <u>First Year</u> applications August 18 th at 10:00am and 2:30pm. <u>Second-year</u> paperwork and family information updates: August 19 th from 10:00am-2:30pm.				

September 2025

Beloit School District	Holiday – No School 1 st First Day of School 2 nd (4K, 3K, 6, and 9) First Day of School 3 rd (All Students) No School 26 th
Elkhorn School District	Holiday – No School 1 st First Day of School 2 nd No School 29 th
Janesville School District	Holiday – No School 1 st First Day of School 2 nd No School 29 th
Delavan School District	Holiday – No School 1 st First Day of School 2 nd
RWCFS Early Head Start	9/1 – Holiday (Closed)
RWCFS Head Start	9/1 – Holiday (Closed) 9/2 – First Day of School

September

Monday	Tuesday	Wednesday	Thursday	Friday
1 HOLIDAY (CLOSED)	2 HS First Day of School	3 Pay Day	4	5 Family Service Report Due (EHS) Timesheets Due
8 EHS WC Site Meeting 9-10:30 EHS TPP Meeting 1:30-2:30	9	10 JC Health Screenings	11 Walworth Co Health Screenings	12
15	16 BC Health Screenings	17 BSD Networking 12:30-2 BC Health Screenings Policy Council 6-7 Pay Day	18 CFP 1-4 BC Health Screenings	19 JC and BC 3 rd Friday Count Timesheets Due
22	23	24 BC Dental	25 BC Dental Board Meeting 5:45-7:45	26 BC NCC Day BC Site Team Meeting RC EHS Site Meeting 2-4
29 HS NCC Day - ICC training In-Kinds Due	30 Walworth Co Dental	Family Outcomes Sept 1st, first phase HS.		

October 2025

Beloit School District	No School 20 th
Elkhorn School District	No School 23 rd & 24 th
Janesville School District	No School 23 rd & 24 th
Delavan School District	Early release 10th- Home Coming Festivities/Parade No School 13 th Early release 29 th – conferences No School 30 th and 31 st
RWCFS Early Head Start	
RWCFS Head Start	

October

Monday	Tuesday	Wednesday	Thursday	Friday
		1 Family Service Report Due EHS WC Policy Council Family Night 5-6:30pm HS 30 Day Deadline Pay Day	2 Janesville Dental	3 Custodian Appreciation Day Timesheets Due
6	7	8 JC NCC Day & Family Event: The ABC's of Harvest	9	10
13 DW NCC Day	14	15 BSD Networking 12:30-2 Pay Day	16 CFP 1-4 Boss appreciation Day HS 45 Day Deadline Policy Council Elections BC 5:30-7	17 BC NCC Day WC EHS Transportation Playgroup 11-1 Timesheets Due
20 EHS CB NCC Day All EHS PD Day 8-2 EHS Site Meetings 2-4	21 JC Family Event – PC Elections and Neon Numbers	22 Joint Board & PC Meeting 6-8	23 ELK NCC Day Literacy Book Selection-set up (BC gym 10-4)	24 HS NCC Day HS Site Meeting 8:30 Book Selection BC gym 10-12
27	28	29 Pay Day	30 DW NCC Day	31 DW NCC Day Family Outcomes Due In-Kinds Due PIR Review Timesheets Due

Family Outcomes due October 31st (program wide)

Policy Council Elections must be done in the month of October

PIR Review: Individualized PIR Reports will be reviewed and sent out to HV and FSC's

30 Day Deadlines – Health Insurance, Health Home, and Dental Home; 45 Day Deadlines – Hearing, Vision, ASQ, ASQ-SE, Height/Weight

November 2025

Beloit School District	No School 3 rd Holiday – No School 26 th – 28 th
Elkhorn School District	No School 3 rd Holiday – No School 26 th – 28 th
Janesville School District	No School 3 rd Holiday – No School 26 th – 28 th
Delavan School District	Holiday – No School 26 th – 28 th
RWCFS Early Head Start	
RWCFS Head Start & Early Head Start	

November

Monday	Tuesday	Wednesday	Thursday	Friday
3 ELK and BC NCC Day Family Service Report Due Drivers' training class Blackhawk Tech 8am-2 EHS CB NCC Day EHS CB PD 8-11	4	5	6 EHS WC Family Literacy Night 5-6:30pm	7 HS/EHS Fall Checkpoints Due
10 EHS WC Site Meeting 9-10:30 RC EHS Family Literacy Event 5-7	11	12 Pay Day	13 World Kindness Day BC Family Literacy Event 5-7pm	14 Timesheets Due
17 EHS TPP Meeting 1:30- 2:30	18	19 BSD Networking 12:30-2 New policy Council Training PC Meeting 6-7	20 JC Family Event – Paint Night Board Meeting 5:45-7:45	21 JC NCC Day P4J PD 8-3:30 RC EHS Transportation Playgroup
24 HS NCC Day HS Home Visits Cook's Meeting @ BC 11-1 CPR 1-4 (if needed)	25 HS NCC Day HS Home Visits	26 HS NCC Day HS Site Meeting 8:30am HS 90 Day Deadline In-Kinds Due Timesheets Due Pay Day	27 HOLIDAY – CLOSED	28 HOLIDAY - CLOSED

Father Literacy night all Centers (Do not hold on 11/19)

Family Mapping Outcomes Mid-year November 1st-February 27th(program wide)

New policy Council Training During PC Meeting

90 Day Deadlines – Well Child Exam, Dental Exam, Lead and Hemoglobin

December 2025

Beloit School District	Winter Break – No School Dec. 22 nd – Jan. 2 nd
Elkhorn School District	No School 1 st Winter Break – No School Dec. 22 nd – Jan. 2 nd
Janesville School District	Winter Break – No School Dec. 22 nd – Jan. 2 nd
Delavan School District	Winter Break – No School Dec. 22 nd – Jan. 2 nd
RWCFS Early Head Start	Winter Break – CLOSED Dec. 24 th – Jan. 1 st
RWCFS Head Start	Winter Break – No School Dec. 22 nd – Jan. 2 nd

December

Monday	Tuesday	Wednesday	Thursday	Friday
1 ELK NCC Day	2	3	4	5 RC EHS Site Meeting 2-4 EHS TS Fall Conferences Due Family Service Report Due
8 EHS WC Site Meeting 9-10:30	9	10 Pay Day	11	12 JC NCC Day JC Family Event – Dashing Through the Snow Timesheets Due
15	16	17 BSD Networking 12:30-2 PC Meeting 6-7	18 Board Meeting 5:45-7:45	19 HS NCC Day HS Site Meeting 8:30
22 HS Winter Break	23 HS Winter Break	24 Holiday Pay Day	25 Holiday	26 HS Winter Break EHS CB NCC Day Timesheets Due
29 HS Winter Break EHS CB NCC Day	30 HS Winter Break EHS CB NCC Day	31 Holiday		

All gift distributions should be completed by December 19

January 2026

Beloit School District	School Resumes 5 th Holiday – No School 19 th No School 23 rd
Elkhorn School District	School Resumes 5 th Holiday – No School 19 th
Janesville School District	School Resumes 5 th Holiday – No School 19 th No School 23 rd
Delavan School District	School Resumes 5 th Holiday – No School 19 th
RWCFS Early Head Start	
RWCFS Head Start	School Resumes 5 th

January				
Monday	Tuesday	Wednesday	Thursday	Friday
			1 HOLIDAY (CLOSED)	2 HS Winter Break EHS CB NCC Day
5 HS School Resumes December 2025 In-kinds Due Family Service Report	6 BC Dental	7 BC Dental Pay Day	8 BC Dental	9 EHS HV PD Day 8-2pm RC EHS Site Meeting 2-4p BC Dental Timesheets Due
12 EHS WC Site Meeting 9-10:30	13 Walworth Co Dental	14 Janesville Dental	15	16 BC & JC 2 nd Friday Count (due to holiday) Janesville Dental
19 HOLIDAY - CLOSED	20	21 BSD Networking 12:30-2 Joint Board & PC 6-8 Pay Day	22 CFP 1-4	23 BC NCC Day EHS CB NCC Day EHS CB PD Day 8-2 CPR 1-4 Timesheets Due
26 EHS/HS NCC day All Staff 8:00-4:30	27	28	29	30 In-Kinds Due
December 2025 In-Kinds Due Day Time Literacy Events need to be done during January-All Centers (Education Staff) Beloit and Janesville dental clinics this month will include cleanings and, if needed, x-rays and SDF				

February 2026

Beloit School District	No School 27 th
Elkhorn School District	No School 12 th , 13 th and 16 th
Janesville School District	No School 26 th and 27 th
Delavan School District	Early Release 18 th No School 19 th and 20 th
RWCFS Early Head Start	
RWCFS Head Start	

February

Monday	Tuesday	Wednesday	Thursday	Friday
2 EHS TPP Meeting 1:30-2:30	3	4 Pay Day	5	6 HS Winter Checkpoints Due Family Service Report Due Timesheets Due
9 EHS WC Site Meeting 9-10:30	10	11	12 ELK NCC Day	13 ELK NCC Day ELK Home Visits
16 ELK NCC Day ELK Home Visits	17	18 HS NCC Day Site Meeting 8:30 (ELK has class) BSD Networking 12:30-2 PC Meeting 6-7 Pay Day	19 DW NCC Day DW Home Visits	20 DW NCC Day DW Home Visits Timesheets Due
23 Bus Driver Appreciation Day	24	25	26 JC and BC NCC Day JC and BC Home Visits CFP 1-4 Drivers Meeting 8-9 Cook's Meeting 11-1 Board Meeting 5:45-7:45	27 JC and BC NCC Day JC and BC Home Visits RC EHS Site Meeting 2-4 PIR Review In-Kinds Due Family Outcomes Due

Family Outcomes Due 2/27

PIR Review: Individualized PIR Reports will be reviewed and sent out to HV and FSC's

March 2026

Beloit School District	No School 27 th Spring Break – No School March 30 th – April 3
Elkhorn School District	No School 6 th Spring Break- 27 th - April 6 th
Janesville School District	Spring Break – No School March 23 rd – 27 th School Resumes 30 th
Delavan School District	No School 20 th Spring Break 27 th – April 6 th
RWCFS Early Head Start	
RWCFS Head Start	

March				
Monday	Tuesday	Wednesday	Thursday	Friday
2 Family Outcomes 3 rd Phase (March 1 st - June 30th)	3	4 Child Abuse and Neglect Planning HV and FSCs 3-4 (On Teams) Pay Day	5	6 Employee Appreciation Day EHS/HS NCC Day Family Service Report Due Timesheets Due
9 EHS WC Site Meeting 9-10:30	10	11 JC NCC Day (JC Make-Up Day) Volunteer Appreciation Planning for Education Staff 2:30-3 (On Teams)	12	13 EHS Winter TS Checkpoints Due
16 EHS TPP Meeting 1:30- 2:30	17	18 BSD Networking 12:30-2 PC Meeting 6-7 Pay Day	19	20 DW NCC Day Timesheets Due
23 JC Spring Break	24 JC Spring Break	25 JC Spring Break	26 JC Spring Break Board Meeting 5:45-7:45	27 EHS CB/HS NCC Day Site Meeting 8:30 RC EHS Transportation Playgroup RC EHS Site Meeting 2-4
30 DW, ELK, & BC Spring Break	31 DW, ELK, & BC Spring Break In-Kinds Due			
Family Outcomes 3 rd phase Volunteer Appreciation Planning for Education Staff March 11 (2:30pm-3:00)				

April 2026

Beloit School District	Spring Break – No School March 30 th – April 3 Holiday – No School 3 rd No School 20 th
Elkhorn School District	Spring Break- No School March 30 th -April 6 th Holiday – No School 3 rd
Janesville School District	Holiday – No School 3 rd No School 6 th
Delavan School District	Spring Break March 30 th -April 6 th Holiday – No School 3 rd No School 7 th
RWCFS Early Head Start	Holiday – No School 3 rd
RWCFS Head Start	Holiday – No School 3 rd

April				
Monday	Tuesday	Wednesday	Thursday	Friday
		1 DW, ELK, & BC Spring Break Pay Day	2 DW, ELK, & BC Spring Break World Autism Awareness Day	3 Holiday Family Service Report Due Timesheets Due
6 ELK and DW Spring Break	7 DW NCC Day BC Dental	8 BC Dental	9	10
13 EHS WC Site Meeting 9-10:30	14 Walworth County Dental	15 HS NCC Day (ELK Class) Site Meeting - 8:30 BDS Networking 12:30-2 PC Meeting 6-7 Pay Day	16 Janesville Dental	17 EHS Spring TS Conferences Due JC Family Event – The Fine Arts Jamboree Timesheets Due
20 BC NCC Day (Make-Up Day) WC EHS Transportation Playgroup EHS CB NCC Day EHS CB PD Day 8-2	21	22 Earth Day	23 CFP 1- 4 Board Meeting 5:45-7:45	24 Volunteer Appreciation Day EHS HV PD Day 8-2 RC EHS Site Meeting 2-4
27	28	29 JC NCC Day (JC Make-Up Day) Pay Day	30 In-Kinds Due	
Child Abuse Prevention and Awareness Month Volunteer Appreciation activities take place (program wide) Child Abuse and Neglect Awareness Month (program wide) Week of the Young Child				

May 2026

Beloit School District	Holiday – No School 25 th
Elkhorn School District	Holiday – No School 25 th Last Day of Class 28 th
Janesville School District	Holiday – No School 25 th
Delavan School District	Holiday – No School 25 th
RWCFS Early Head Start	Holiday – No School 25 th
RWCFS Head Start	Holiday – No School 25 th

May				
Monday	Tuesday	Wednesday	Thursday	Friday
				1 Timesheets Due
4 Teacher Appreciation Week	5	6	7 BC Family Event - Literacy Carnival	8 BC, ELK & DW - NCC Day Driver's meeting 8-9 am Family Service Reports Due HS Spring Checkpoints due School Lunch Appreciation
11 EHS WC Site Meeting 9-10:30	12	13 Pay Day	14	15 JC NCC Day P4J Professional Development 8-3:30 National Mental Health Awareness Day Timesheets Due
18 EHS TPP Meeting 1:30-2:30	19 JC Family Event – Carnival and Car Show	20 HS NCC Day Site Meeting - 8:30 BSD Networking 12:30-2 Cook's Meeting @ BC 11-1 PC Meeting 6-7	21 CFP 1-4	22 EHS CB NCC Day RC EHS Site Meeting 2-4
25 HOLIDAY (CLOSED)	26	27 Pay Day	28 ELK Last Day Board Meeting 5:45-7:45	29 ELK Home Visits In-Kinds Due Timesheets Due

June 2026

Beloit School District	Last Day of School 5 th
Elkhorn School District	
Janesville School District	Last Day of School 10 th
Delavan School District	Last Day of School 5 th
RWCFS Early Head Start	
RWCFS Head Start	

June				
Monday	Tuesday	Wednesday	Thursday	Friday
1 ELK Home Visits EHS TPP Meeting 1:30-2:30	2 BC, JC, DW - Last Day Class ELK Ed Staff Last Day JC Family Event- Sing and Butterfly Release	3 HS Home Visits Drivers last day cleaning vehicles 8 am	4 HS Home Visits	5 BC, JC, DW Education Staff Last Day Family Service Reports Due PIR Review
8 EHS WC Site Meeting 9-10:30	9	10 RC EHS Transportation Playgroup Pay Day	11	12 Timesheets Due
15	16	17 PC Meeting 6-7	18	19 Holiday
22	23	24 Pay Day	25 Board Meeting 5:45-7:45	26 WC EHS Transportation Playgroup RC EHS Site Meeting 2-4pm Timesheets Due
29	30 In-Kinds Due			
PIR Due June 30 th (program wide) PIR Review: Individualized PIR Reports will be reviewed and sent out to HV and FSC's (Reports will be sent out on June 5 th 2026) Family Outcomes Due (program wide)				

July 2026

Beloit School District

Elkhorn School District

Janesville School District

Delavan School District

RWCFS Early Head Start

RWCFS Head Start

July				
Monday	Tuesday	Wednesday	Thursday	Friday
		1	2	3 Holiday
6	7	8 RC EHS Transportation Playgroup Pay Day	9	10 Timesheets Due
13 EHS WC Site Meeting 9-10:30	14	15 PC Meeting 6-7	16	17 EHS TS Checkpoints Due WC EHS Transportation Playgroup
20	21	22 Pay Day	23 Board Meeting 5:45-7:45	24 EHS CB NCC Day All EHS PD Day 8-2 RC EHS Site Meeting 2-4 Timesheets Due
27	28	29	30	31