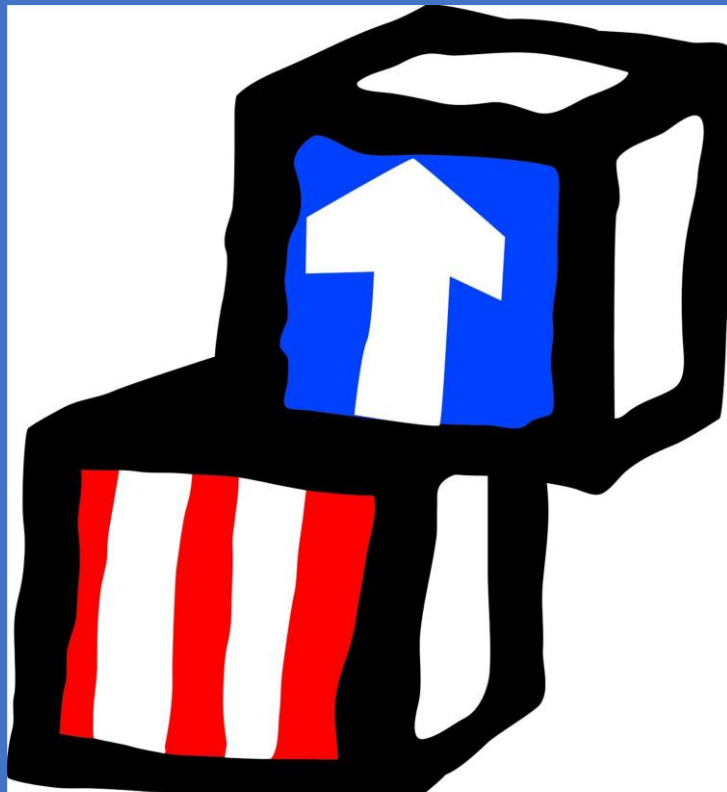


2022-2023
ANNUAL REPORT

ROCK - WALWORTH COMPREHENSIVE
FAMILY SERVICES INC.
HEAD START & EARLY HEAD START



Our Mission

In partnership with parents, and collaborating with stakeholders, RWCFS will support children's readiness for school and life success, by developing independence and self-sufficiency, strengthening families, and promoting social justice.



Our Core Values

1. We celebrate every individual's strengths, as well as each family's definition of itself.
2. We believe in providing healthy, safe environments and encouraging life-long learning.
3. We believe in shared leadership where opportunities are present for everyone to develop to their fullest potential.
4. We believe every family is its child's most influential teacher and most powerful prevention mechanism.
5. We know we are stronger when we have meaningful partnerships within the community.
6. We believe healthy relationships will result when we reflect compassion, dignity and mutual respect for diversity.
7. We believe all activities should promote the wellness and growth of our communities.
8. We embrace and encourage change to improve opportunities for our staff, children and families.
9. We believe that our children and families deserve excellence in service provision.

MANAGEMENT TEAM

Cecilia Dever

Executive Director

Vicky Mortimer

Finance Director

Melissa Reed

Program Design Director

Chelsea Miller

EHS Child Development Manager

Tamara Johnson

HS Child Development Manager

Michelle Genthe

Health & Nutrition Manager

Erik Perez

Family Services Manager

Janice Kuchelmeister

ERSEA Specialist

Christopher Koepke

Maintenance Coordinator

Michelle Miller

Transportation Coordinator

Allison Kestol-Bauer

HS Site Team Leader

Angelita Richardson

HS Site Team Leader

Jennifer Webb

HS Site Team Leader

Samantha Beverley

EHS Site Team Leader

LETTER FROM THE DIRECTOR:

This has been an extraordinary year for Rock-Walworth Family Services Head Start and Early Head Start and our communities, and our country. There have been many challenges this year overcoming a pandemic and working to bring back the normalcy and familiarity pre-pandemic. Along with those challenges came opportunities to deliver services to our families in a variety of ways that spoke to the immediate situation of each family. This was the opportunity to meet our clients where they are. We were able to provide the support our families needed through the efforts of the Office of Head Start, National Head Start Association and our Regional Offices all over the United States. I would like to thank you, our HS & EHS staff, Board of Directors, and community partners, for your continued support during these unprecedented times. Through it all, we have been able to persevere in working on behalf of our children, and families while maintaining and eventually easing up on COVID-19 guidelines that have enabled our doors to remain open and our ability to provide services. We have had many opportunities for trainings locally and nationally (many still virtually, while moving back to in-person). RWCFS, Inc. remains dedicated to service delivery and maintaining a positive voice in the communities we serve. We acknowledge all of you, our community partners, for your tireless efforts to ensure our students and their families continue to receive the educational opportunities that are so needed during these times. Thank you staff and partners. The future is bright and we are ready to continue to serve our communities.

Respectfully,

Cecilia Dever

Financials

We received funding for the fiscal year 2022-2023 from the Department of Health and Human Services to serve 259 Head Start Children and 110 Early Head Start Children from February 1, 2022 to January 31, 2023. Federal funds, through the State of Wisconsin Department of Public Instruction, provided funding for our child nutrition program. The State of Wisconsin funded 11 additional Early Head Start children under a Head Start Supplemental Funding grant. We also received stipends from the School District of Beloit, and the School District of Janesville for 4-year-old kindergarten collaboration.

Revenues 2022-2023	
Federal Head Start/ /Early Head Start	\$5,211,568
Covid 19 HS/EHS	\$182,386
School Districts 4K	\$107,530
USDA Child Nutrition	\$175,080
Wisconsin State Head Start Supplemental	\$141,825
Child Care Counts	\$647,922
Other Grants	
Donations	\$2,926
Program Revenue	\$6,157
In-Kind Contributions*	\$666,969
Total Revenues	\$7,142,363

Expenses 2022-2023	Budgeted	Actual
Personnel	\$3,300,068	\$3,617,139
Fringe Benefits	\$1,224,406	\$1,329,188
Contractual	\$ 397,787	\$ 387,557
Travel/Transportation	\$ 146,897	\$142,324
Supplies/Food	\$ 250,928	\$330,128
Facility/Construction	\$ 0	\$ 0
Space/Occupancy	\$ 198,362	\$387,769
Minor Equipment/Equipment	\$ 43,224	\$43,899
Other (includes insurance, phone, etc.)	\$ 185,995	\$234,319
Other (Donations)	0	\$ 2,923
In-Kind Contributions*	\$630,508	\$ 666,969
Total Expenses	\$6,378,175	\$7,142,215

* Federal requirements stipulate that our agency must gather in-kind in the amount equal to 20% of the financial award granted. In-kind is not comprised of actual dollars, but rather a value of donated services, materials, and space.

Results of FY 2022-2023 Independent Fiscal Audit by WIPFLI LLP:

- Met/exceeded all necessary audit requirements.
- No audit exceptions or recommended changes
- Major federal award programs audit: Questioned Costs, none
- Low risk audit

Programming

RWCFS operated a variety of program options designed to meet our community needs, including home-based and center-based options.

Head Start	Number Of Classrooms	Total Funded Enrollment
Beloit Child and Family Center	7	119
Elkhorn Child and Family Center	1	17
Janesville Child and Family Center	1	17
Lake Geneva Child and Family Center	1	55
Lake Geneva Eastview Child Center	1	17
Merrill Sdb Child and Family Center	1	17
Whitewater Child and Family Center	1	17
Total	15	259



Head Start serves children ages three to five, classes run five days a week for a minimum of 1,020 hours per year. A minimum of 3 family nights are provided each year along with daytime events that parents are invited to.

Early Head Start serves infants and toddlers under the age of three as well as pregnant women. We offer both center and home base options. Home base families receive weekly home visits as well as two play group opportunities per month for socialization. Center base children attend 6 hours per day with the opportunity for wrap-around care provided by our community partner.

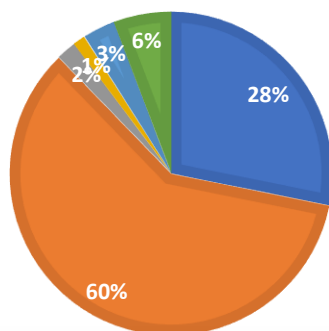


Early Head Start	Center Base Programing	Home Based Programing
Beloit Child and Family Center	32	
Rock County		67
Walworth County		22
Total Funded Enrollment	32	89
Combined Total		121

Enrollment

HEAD START ENROLLMENT BY ELIGIBILITY

■ Below 100% poverty
 ■ Public Assistance
 ■ Foster Child
■ Homeless
 ■ 101% - 130% Poverty
 ■ Other Need



Head Start

Total number of children served
245

Average Monthly Enrollment
75%

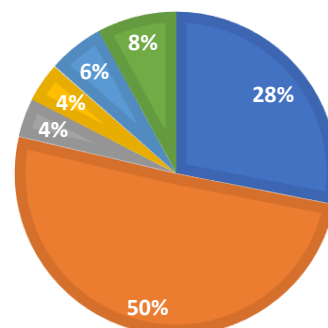
Early Head Start

Total number of children served
172

Average Monthly Enrollment
74.4%

EARLY HEAD START ENROLLMENT BY ELIGIBILITY

■ Below 100% poverty
 ■ Public Assistance
 ■ Foster Child
■ Homeless
 ■ 101% - 130% Poverty
 ■ Other Need



Primary Language Spoken: Head Start

English = 216

Spanish = 29

Primary Language Spoken: Early Head Start

English = 132

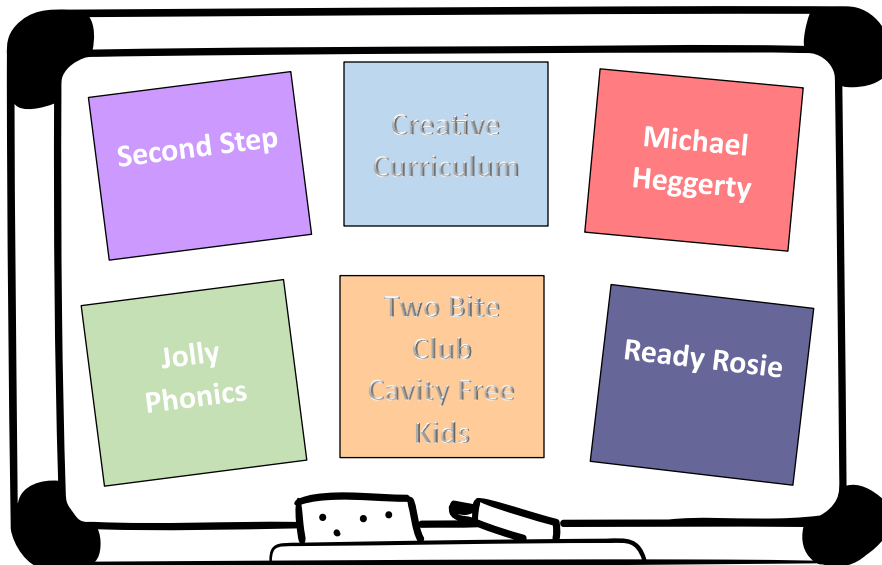
Spanish = 39

Middle Eastern & So. Asian = 1

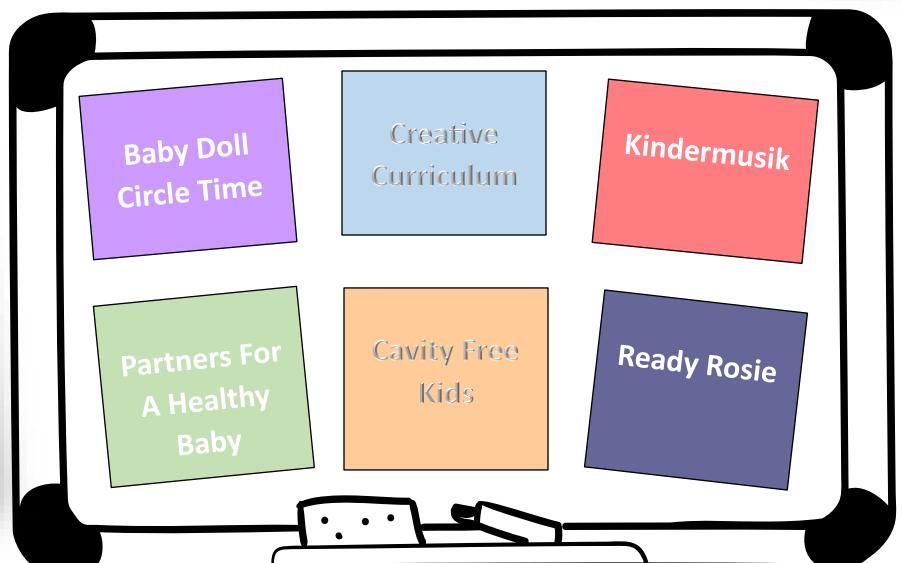
Curriculum

RWCFS, through foundational learning experiences for all young children including dual language learners and children with disabilities, will prepare and support children and families to be school ready. With a focus on six essential domains, the program works hard to ensure strong school readiness skills for every student and strong partnerships with families. All curricula used in RWCFS programming are research-based and support the agency in meeting and exceeding expectations of Head Start Program Performance Standards, the Head Start Early Learning Outcomes Framework and Wisconsin Early Model Learning Standards. In all program options, instruction is intentional and individualized to meet each child's unique needs as well as engaging students throughout the school day.

Head Start Curriculum



Early Head Start Curriculum



School Readiness

In order to support children in becoming confident and competent learners,

Birth to Five School Readiness Goals:

Integrating the Six Central Domains and Head Start Early Learning Outcomes Framework and in Partnership with Family Engagement, are incorporated into the Educational Philosophy and Approaches to Learning to solidify us as a Birth (including pregnant women) to Five program. In order to meet Head Start Program Performance Standards and support collaboration between early childhood programs, our school readiness goals align with the Head Start Early Learning Outcomes Framework, and state early learning objectives for our assessment system, Teaching Strategies Gold.

"Saw you've had a long day. Thought this may brighten it. 2 of your former Head Start kiddos have their choice of multiple colleges to choose from...It got me thinking back to those days and how far Carly has come. And I know it all started with you. So, thank you for doing what you do." ~ Megan Vandyke

Assessments

% Of Children Meeting or Exceeding Expectations							
Program Year 2022-2023							
		Ages 0 - 3		Age 3		Age 4K	
	Fall	Winter	Spring	Fall	Spring	Fall	Spring
Social/Emotional	80%	82%	85%	64.4%	90.5%	49.4%	77.9%
Physical	92%	89%	92%	79.5%	96.0%	69.6%	83.3%
Language	77%	70%	76%	57.3%	89.0%	59.5%	75.6%
Cognitive	90%	83%	86%	59.8%	91.3%	58.2%	76.9%
Literacy	84%	70%	81%	45.3%	80.2%	58.2%	78.2%
Math	83%	75%	81%	44.4%	86.6%	29.1%	69.2%

By promoting school readiness with a focus on student social and emotional development, RWCFS is able to utilize assessment data to determine the progress of School Readiness Goals and in turn strategically prioritize educator professional development and a research-based coaching strategy, Practice-Based Coaching, that supports all child development staff.

Early Head Start quotes



What do you enjoy about the visits
with your center-based program?



"The on hands learning they do with the kids and parents."

"How much my child has grown from it."

"That my child is
progressing at
counting and
singing.."

"How well everyone
keeps us informed and
willing to work with the
children on things we
struggle with or notice at
home."

"My child gets to learn and
have fun."



What do you enjoy about the visits
with your home visitor?



"The teachers nice and let my other kid join in on everything."

"That they connected with me and my child."

"Watching my child learn
and have fun."

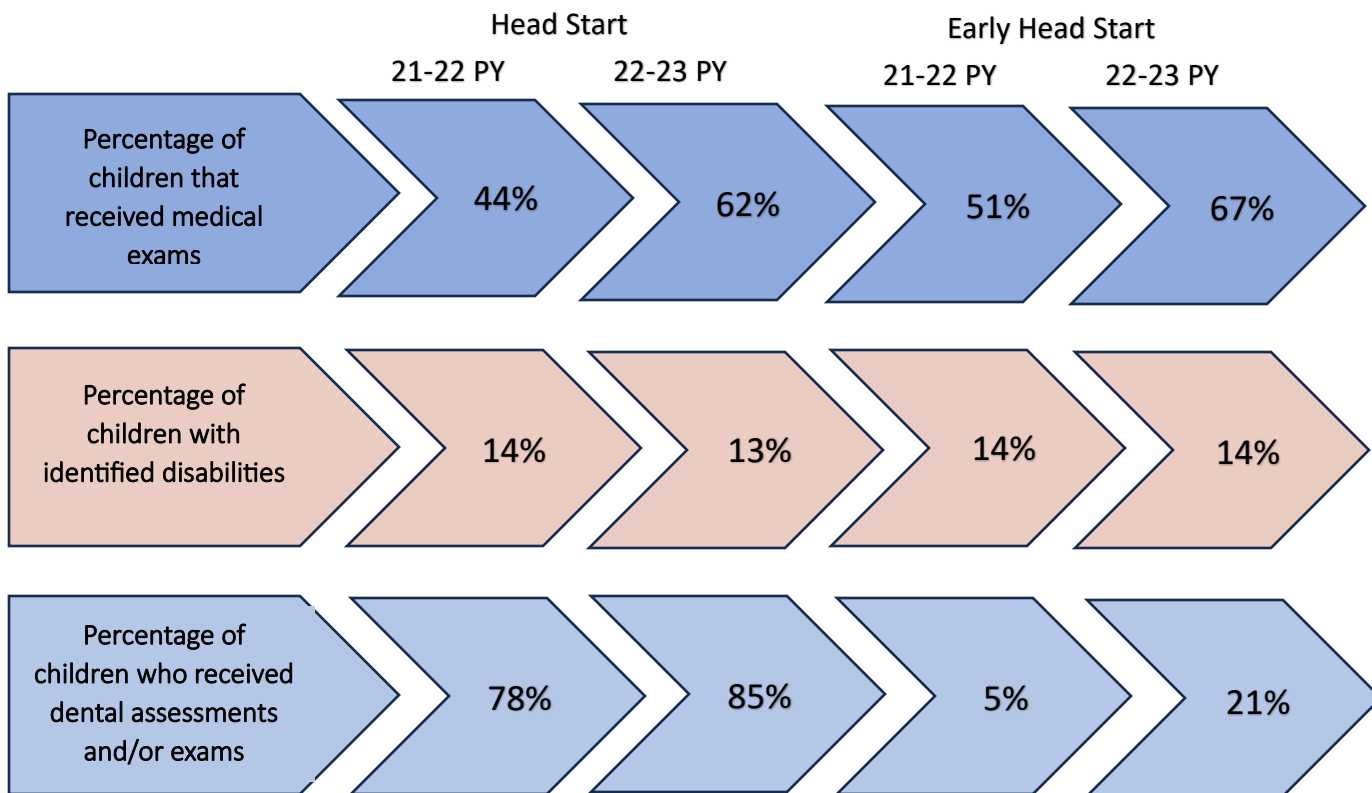
"My home visitor checks in
with me frequently, makes
home visits beyond pleasant
and has been able to give me
the resources and support
I've desperately needed."

"They're very nice and works well with my child."

"My child enjoys
learning and
playing, I enjoy
participating with
them?"

"Knowledgeable, kind,
resourceful, pleasant,
approachable,
competent the time is
well spent and
productive."

Comprehensive Services



"Ms Fay was checking on us last night. She's a sweetheart and really cares about her families. Head Start, is the best!"

~ Helena Fatoba



6% of Head Start children wear glasses

Parent, Family & Community Engagement

We at RWCFS continue efforts to maintain strength-based relationships between Head Start and Early Head Start staff and families, community members, and agencies. These relationships support parents' roles as valued community members and their progress toward their goals for themselves and their children. Our collaborations with families, community members, and other local agencies help us identify family goals, align resources, and collect data for continuous improvement and effective partnerships.

Family Night Fun



"Policy Council is a great way to get involved in your child's school life, also getting to meet and know who else is making the tough decisions on who gets hired or where the money goes etc. These are a few reasons why I enjoy being on Policy Council."

~Nydia Perez PC Member



Elected Policy Council Leaders 2022-2023

Chairperson: Marquita Newsome –
Beloit HS

Vice Chairperson: Lori Harvel – Beloit
EHS

Treasure Lopez – Beloit Merrill HS

Nydia Perez – Janesville Center HS

Community Rep. – Heather Hill –
Walworth Co.

Parent, Family & Community Engagement

A small sample of our Community Partnerships

PBS Wisconsin, Rock County Human Services, Open Arms, Beloit Police Department, South-Central Area Health Education Center, Beloit College, Hedberg Public Library, Welty Center, Beloit and Janesville School District, Community Action, Grand Geneva Resort, Slumberland, Frito-Lay & Pepsi, Ecolab Inc., Whitewater Chamber of Commerce, Beloit Area Community Health Center, Kerry Ingredients, QPS of Walworth County, UW-Extension BookWorms™ Rock & Walworth County, SSM Heath, Rock & Walworth county WIC programs, La Preferida Latin broadcasting (radio)



Frito Lay



Kerry Ingredients



Fairbanks Morse Defense

Outdoor Classrooms



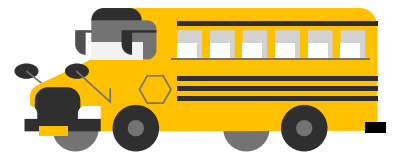
Transportation



We transport most Head Start Children to and from our schools. We provided bus transportation for 141 children.

We offer our Early Head Start home based families transportation services to and from one play group per month.

We have the ability to provide individual transportation services for dental appointments and/or dental surgery.



In addition to our fleet of sixteen buses, we maintain four other vehicles.

Our buses meet the highest safety standards in the public transportation industry, all are equipped with child safety restraints.

Two trained adults are on every bus each day to ensure the safety of the children we transport.

In the program year 2022-2023 our buses traveled 345 miles per day.

